## **ANALYSIS**

This ordinance amends Title 6 - Salaries of the Los Angeles County Code by:

- Adding and establishing the salary for one (1) unclassified classification;
- Restoring, establishing the salary, and changing the title of one (1) unclassified classification;
- Deleting two (2) non-represented employee classifications; and
- Adding, deleting, and/or changing certain classifications and numbers of ordinance positions in the departments of Animal Care and Control, Beaches and Harbors, Board of Supervisors, Children and Family Services, District Attorney, Fire, Health Services, Internal Services, Mental Health, Parks and Recreation, Public Defender, Public Social Services, Registrar-Recorder/County Clerk, and Sheriff.

MARK J. SALADINO County Counsel

By:

RICHARD D. BLOOM

Principal Deputy County Counsel Labor & Employment Division

RDB:ab

Requested: 08-20-14 Revised: 10-07-14

## ORDINANCE NO. 2014-0046

An ordinance amending Title 6 - Salaries of the Los Angeles County Code relating to the addition, deletion, and changing of certain classifications and numbers of ordinance positions in various departments to implement the findings of classification studies.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 6.28.050 is hereby amended to add the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY SALARY SCHEDUL LEVEL	
<u>4549</u>	DEPUTY DIRECTOR, PUBLIC HEALTH(UC)	11/12/2014	<u>N23</u>	<u>R16</u>
<u>4577</u>	MEDICAL DIRECTOR, PUBLIC HEALTH PROG(UC)	11/12/2014	<u>N42</u>	<u>E26</u>

**SECTION 2.** Section 6.28.050 is hereby amended to change only the title of the following class:

## **ITEM**

NO. TITLE

4577 MEDICAL DIRECTOR, PUBLIC HEALTH PROG(UC)
MEDICAL DIRECTOR, PUBLIC HEALTH(UC)

**SECTION 3.** Section 6.28.050 is hereby amended to delete the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY SALARY SCHEDUI LEVEL	
<del>2909</del>	ASSISTANT CHIEF INVESTIGATOR,PD	08/01/2008 07/01/2013 07/01/2014 01/01/2015	WW WW WW	109E 110B 110K 111G
<del>1851</del>	HEAD DEPARTMENTAL PERSONNEL SPEC	01/01/2009 10/01/2013 10/01/2014 04/01/2015	NM NM NM NM	96D 97A 97J 98F

**SECTION 4.** Section 6.08.425 is hereby amended to read as follows:

## 6.08.425 - Management Physician E pay schedules

B. Compensation of Management Physicians and Dental Directors. The following Management Physician and Dental Director classifications shall be compensated on the indicated schedule of the effective E Table as follows:

Item No.	Title	Schedule Number
4739	Chief Mental Health Psychiatrist	18
4776	Dental Director I	7
4777	Dental Director II	9
5463	Medical Director I	24

Item No.	Title	Schedule Number
5461	Medical Director II	26
5462	Medical Director II (UC)	26
5460	Medical Director III (UC)	28
4567	Medical Director, MD, Mental Health	24
4574	Medical Director, MD, Mental Health (UC)	24
<u>4577</u>	Medical Director, Public Fealth (UC)	<u>26</u>
4737	Supervising Mental Health Psychiatrist	15

**SECTION 5.** Section 6.08.450 is hereby amended to read as follows: **6.08.450 - Special credits.** 

. . .

C. Any person appointed to the position of Medical Director I (Item No. 5463), Medical Director II (Item No. 5461), Medical Director II (UC) (Item No. 5462), Medical Director III (UC) (Item No. 5460); Medical Director, MD, Mental Health (Item No. 4567), and Medical Director, M.D., Mental Health (UC) (Item No. 4574), and Medical Director, Public Health (UC) (Item No. 4577) shall receive a flat rate monthly bonus pursuant to one of the following:

. . .

**SECTION 6.** Section 6.34.010 (Department of Animal Care and Control) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<del>2329A</del>	1	WAREHOUSE WORKER AID

**SECTION 7.** Section 6.34.010 (Department of Animal Care and Control) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	ORDINANCE POSITIONS				TITLE	
0907A	3	4	STAFF ASSISTANT I			

**SECTION 8.** Section 6.42.010 (Department of Beaches and Harbors) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
6049A	-4	MEDIUM TRUCK DRIVER
6052A	3	REFUSE TRUCK DRIVER
6052C	1	REFUSE TRUCK DRIVER

**SECTION 9.** Section 6.42.010 (Department of Beaches and Harbors) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>6051A</u>	<u>7</u>	HEAVY TRUCK DRIVER
<u>6051C</u>	<u>1</u>	HEAVY TRUCK DRIVER

**SECTION 10.** Section 6.44.010 (Department of the Board of Supervisors) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.		OF DINANCE SITIONS	TITLE
2569A	3	<u>2</u>	INFORMATION TECHNOLOGY SPECIALIST I
2570A	1	<u>2</u>	INFO TECHNOLOGY SPECIALIST II

**SECTION 11.** Section 6.53.010 (Department of Children and Family Services) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2573A	2	INFORMATION SYSTEMS MANAGER I
2595A	5	INFORMATION SYSTEMS SUPERVISOR I
2596A	1	INFORMATION SYSTEMS SUPERVISOR II
2597A	2	INFORMATION SYSTEMS SUPERVISOR III

**SECTION 12.** Section 6.53.010 (Department of Children and Family Services) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>2620A</u>	<u>1</u>	DATABASE ADMINISTRATOR
<u>2571A</u>	<u>2</u>	INFORMATION TECHNOLOGY MANAGER II
<u>2603A</u>	1	IT SECURITY SPECIALIST
<u>1908A</u>	<u>1</u>	SENIOR DEPTL EMPLOYEE RELATIONS REP

**SECTION 13.** Section 6.53.010 (Department of Children and Family Services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDIN POSITI	ANCE	TITLE
0888A	20	<u>19</u>	ADMINISTRATIVE ASSISTANT II
1002A	61	<u>60</u>	ADMINISTRATIVE SERVICES MANAGER I
9086A	<del>256</del>	<u>251</u>	CHILDREN SERVICES ADMINISTRATOR I
9087A	74	<u>73</u>	CHILDREN SERVICES ADMINISTRATOR II
2591A	<del>16</del>	<u>17</u>	INFORMATION SYSTEMS ANALYST II
2565A	4	<u>3</u>	INFORMATION TECHNOLOGY MANAGER I
2598A	4	<u>4</u>	INFORMATION TECHNOLOGY SUPERVISOR
2526A	11	<u>14</u>	PRINCIPAL APPLICATION DEVELOPER
2525A	<del>21</del>	<u>23</u>	SENIOR APPLICATION DEVELOPER
2593A	10	<u>12</u>	SENIOR INFORMATION SYSTEMS ANALYST

**SECTION 14.** Section 6.70.010 (District Attorney) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<del>1850A</del>	4	HEAD DEPARTMENTAL PERSONNEL TECH

**SECTION 15.** Section 6.70.010 (District Attorney) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1003A	2	<u>3</u>	ADMINISTRATIVE SERVICES MANAGER II

**SECTION 16.** Section 6.76.011 (Fire Department – Administrative) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1335A	3	ASSISTANT SUPERVISING PAYROLL CLERK
1340A	4	SUPERVISING PAYROLL-CLERK III

**SECTION 17.** Section 6.76.011 (Fire Department – Administrative) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>1338A</u>	<u>3</u>	SUPERVISING PAYROLL CLERK I
<u>1341A</u>	<u>1</u>	SUPERVISING PAYROLL CLERK IV

**SECTION 18.** Section 6.78.010 (Department of Health Services - Administration) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. O ORDIN POSIT	IANCE	TITLE
0647A	6	<u>9</u>	ACCOUNTANT II
0889A	<del>19</del>	<u>18</u>	ADMINISTRATIVE ASSISTANT III
1002A	18	<u>19</u>	ADMINISTRATIVE SERVICES MANAGER I
1004A	<del>16</del>	<u>15</u>	ADMINISTRATIVE SERVICES MANAGER III
1759A	3	<u>2</u>	EPIDEMIOLOGIST
0668A	<del>28</del>	<u>27</u>	PRIN ACCOUNTING SYSTEMS TECHNICIAN
0666A	<del>12</del>	<u>11</u>	SENIOR ACCOUNTING SYSTEMS TECH
4414A	4	<u>2</u>	SENIOR GEOGRAPHIC INFO SYST ANALYST

**SECTION 19.** Section 6.78.055 (Department of Health Services – MetroCare Network) is hereby amended to delete the following class and number of ordinance positions:

NO. OF
ITEM ORDINANCE
NO. POSITIONS TITLE

5169M 1 NURSE ANESTHETIST TRAINEE(2ND YEAR)

**SECTION 20.** Section 6.78.055 (Department of Health Services – MetroCare Network) is hereby amended to change the number of ordinance positions for the following class:

NO. OF
ITEM ORDINANCE
NO. POSITIONS TITLE

5087A 52 53 CLINIC NURSING ATTENDANT I

**SECTION 21.** Section 6.78.060 (Department of Health Services – LAC+USC healthcare network) is hereby amended to delete the following class and number of ordinance positions:

NO. OF
ITEM ORDINANCE
NO. POSITIONS TITLE

8104A 1 SENIOR COMMUNITY WORKER I

**SECTION 22.** Section 6.78.060 (Department of Health Services – LAC+USC healthcare network) is hereby amended to change the number of ordinance positions for the following class:

NO. OF
ITEM ORDINANCE
NO. POSITIONS TITLE

1138A 364 365 INTERMEDIATE CLERK

**SECTION 23.** Section 6.78.070 (Department of Health Services – ValleyCare Network) is hereby amended to delete the following class and number of ordinance positions:

NO. OF
ORDINANCE
NO. POSITIONS TITLE

5170A 1 GRADUATE NURSE ANESTHETIST

**SECTION 24.** Section 6.78.070 (Department of Health Services – ValleyCare Network) is hereby amended to change the number of ordinance positions for the following class:

NO. OF
ITEM ORDINANCE
NO. POSITIONS TITLE

5329A 48 19 SUPERVISING CLINIC NURSE I

**SECTION 25.** Section 6.81.010 (Internal Services Department) is hereby amended to add the following class and number of ordinance positions:

NO. OF
ORDINANCE
NO. POSITIONS TITLE

2591A 1 INFORMATION SYSTEMS ANALYST II

**SECTION 26.** Section 6.81.010 (Internal Services Department) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
2535A	<del>18</del>	<u>17</u>	INFO SYSTEMS SUPPORT ANALYST II

**SECTION 27.** Section 6.86.010 (Department of Mental Health) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>0927A</u>	<u>2</u>	CREDENTIALING SPECIALIST

**SECTION 28.** Section 6.86.010 (Department of Mental Health) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
2214A	<del>396</del>	<u>395</u>	INTERMEDIATE TYPIST-CLERK
1140A	14	<u>13</u>	SENIOR CLERK

**SECTION 29.** Section 6.94.010 (Department of Parks and Recreation) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2590A	1	INFORMATION-SYSTEMS ANALYST I

**SECTION 30.** Section 6.94.010 (Department of Parks and Recreation) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1002A	<del>17</del>	<u>18</u>	ADMINISTRATIVE SERVICES MANAGER I
2521A	4	<u>2</u>	APPLICATION DEVELOPER II
8595A	31	<u>30</u>	CREW INSTRUCTOR
0363A	11	<u>12</u>	LANDSCAPE CONTRACT MONITOR,PKS&REC
1849A	<del>2</del>	<u>1</u>	SENIOR DEPARTMENTAL PERSONNEL TECH

**SECTION 31.** Section 6.104.010 (Public Defender) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.		OF INANCE ITIONS	TITLE	
9034N	7	1	PSYCHIATRIC SOCIAL WORKER I	
9035N	-4	10	PSYCHIATRIC SOCIAL WORKER II	

**SECTION 32.** Section 6.108.010 (Department of Public Social Services) is hereby amended to delete the following class and number of ordinance positions:

NO. OF
ORDINANCE
NO. POSITIONS TITLE

1060A 2 BUDGET & FISCAL SERVICES MANAGER

**SECTION 33.** Section 6.108.010 (Department of Public Social Services) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1004A	<del>18</del>	<u>20</u>	ADMINISTRATIVE SERVICES MANAGER III

**SECTION 34.** Section 6.114.010 (Registrar-Recorder/County Clerk) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE	
0889A	<del>16</del>	<u>17</u>	ADMINISTRATIVE ASSISTANT III	
1176A	<del>25</del>	<u>24</u>	INTERMEDIATE SUPERVISING CLERK	

**SECTION 35.** Section 6.120.013 (Sheriff – Detective services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
2708A	<del>523</del>	<u>522</u>	DEPUTY SHERIFF
2717A	132	<u>133</u>	SERGEANT

**SECTION 36.** Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

\*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary schedule and level in the space provided for the classifications added to Section 6.28.050 of the County Code.

[RECLASSOCT2014ABCEO]

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ATTEST:	OF LOS AVOIDANT OF LOS AVOIDAN		chairman Chairman	
ATTEST.				
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	<u>Ayes</u>		Noes	
Supervisors	Mark Ridley-Thomas	Supervisors	None	
	Zev Yaroslavsky			
	Don Knabe	¥		
	Michael D. Antonovich			
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Effective Date	e: November 12, 2014	Strul O	suv-	
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JAC

Executive Officer
Clerk of the Board of Supervisors

Deputy



Ву

Richard D. Weiss

Chief Deputy County Counsel